

WILTSHIRE COUNCIL

STAFFING POLICY COMMITTEE

20 July 2011

Recruitment of Ex-offenders Policy and Procedure

Purpose of Report

1. The purpose of this report is to present the new Recruitment of Ex-Offenders Policy and Procedure.

Background

2. This policy has not changed significantly in terms of its content. It has been updated in line with the new policy format.

Main Considerations for the Council

3. The policy content is taken directly from the CRB's Code of Practice and is therefore largely in line with the Code.
4. The policy is in the new HR policy format and language.

Consultation

5. This policy was approved by JCC on 30 June 2011 following consultation with HR, union representatives and other key stakeholders

Environmental Impact of the Proposal

6. None

Equalities Impact of the Proposal

7. No negative impacts have been identified.

Risk Assessment

8. None

Options Considered

9. None

Recommendation

10. That Staffing Policy Committee agree this updated policy.

**Barry Pirie
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The following unpublished documents have been relied on in the preparation of this Report: None